

Reaching the Unreached

Peace, Prosperity, Justice and Equality for All

Organizational Profile of KIRDARC Nepal

Updated: November 2015

Introduction

Karnali Integrated Rural Development and Research Centre (KIRDARC Nepal) is a Nepali Non-governmental National Organization, registered at District Administration Office, Jumla in 1999, and operating in 15 districts of Mid and Far Western Development Region and 6 districts of Central Development region. It is affiliated with Social Welfare Council, the regulatory body of Government of Nepal.

Historically, it has been visualized by the youths from Karnali as rights based organization to empower the marginalized, vulnerable and excluded people to raise their voice at national development mainstream. Currently, it has been engaging more than 500 community institutions to consolidate their knowledge, skills and capacities to sustain their lives in dignified manner.

Recently KIRDARC finalized its five year's strategy plan 2014-2018 which envisages a just and prosperous society. The strategy plan has highlighted the following:

Vision: A just and prosperous society with people having equal access to and ownership over resources and opportunities, where people are enjoying their fundamental human rights

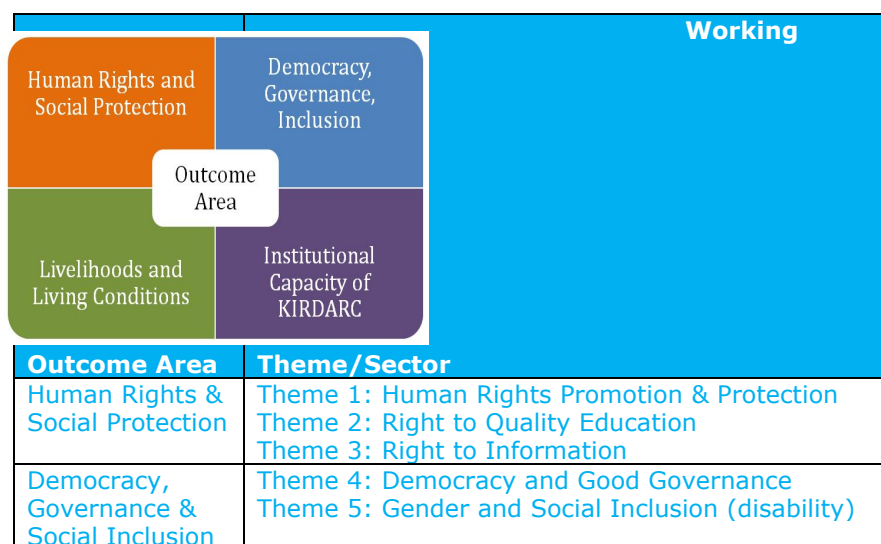
Mission: KIRDARC's mission is to enable people and communities to claim and exercise their human rights, including the right against poverty and neglect by way of educating, organizing and mobilizing primary right holders in human rights promoting actions; research and evidence-based policy advocacy; providing complementary services; economic empowerment and promoting socially responsible investment.

Goal: KIRDARC leads to empower vulnerable, marginalized and socially excluded people to realize their fundamental human rights promoting inclusive growth and fair development.

Objectives

- To improve overall human rights situation in relation to civil, political, economic, social and cultural rights.
- To promote inclusive democratic practices in the workings of all institutions and organizations, and create capacity for peaceful social transformation.
- To improve livelihoods through multi-stakeholder's engagement as well as humanitarian assistance at all level.
- KIRDARC enhanced and strengthen its institutional system, and organizational culture

Strategic Interventions



Livelihoods and Living Conditions	Theme 6: Water, Sanitation and Hygiene Theme 7: Health and Nutrition Theme 8: Resilience to disaster & climate change Theme 9: Livelihoods, NRM & Technology Transfer
Institutional capacity	Theme 10: Institutional Development and Organizational culture of KIRDARC

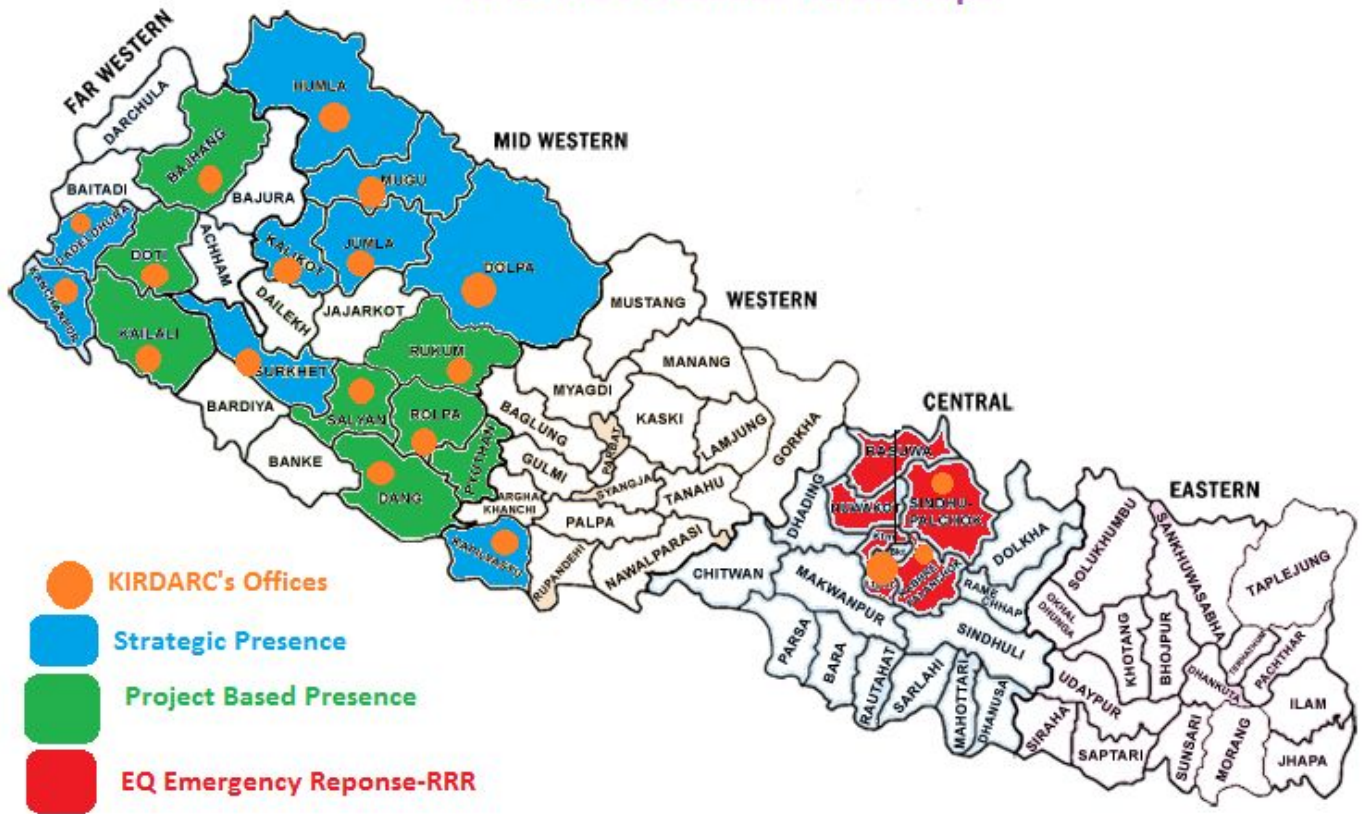
Networking, Alliance Building and Partnership

KIRDARC Nepal is affiliated with different regional and International associations and organizations such as:

S.N.	International	National	Local
1	World Association of NGOs	NGO Federation of Nepal	Alliance for Disaster and Climate Resilience (ADCR)
2	World Association of Community Radio Broadcasters (AMARC)	Association of Community Radio Broadcasters (ACORAB) Nepal	Youth Alliance for Disaster and Climate Resilience (YADC)
3	Asia-Pacific Broadcasting Union (ABU)	National Alliance for Human Rights and Social Justice (Human Rights Alliance) Nepal	Human Rights And Peace Group)HRPG) – 45 groups
4	South Asian Alliance for Community Broadcasting Development, Regional Secretariat	Coalition for Peace, Nepal	District Human Rights Network (HRDN)- 7 Networks
5	Mountain Partnership (MP)	Karnali Kachahari – Dialogue for Change	16 Local NGOs
6	Mountain Forum	Member of RWASH-CC	Two Community FM Radio Station at District/DWASH-CC
7	Global Network Of Civil Society Organization For Disaster Reduction	National Civil Society for Mountain initiative (NCSMI)	700 Community Based Organizations
8	Climate Action Network South Asia (CANSAs)	Humanitarian Accountability Monitoring Initiatives (HAMI) Convener	

Geographical Coverage

KIRDARC's Presence Across Nepal



KIRDARC working with 700 CBOs, 15 local NGOs, 7 networks, 70 schools, 150 government mechanisms/thematic committees, reaching to 280,000 people across Nepal

Core Values

All rights for all: believes in Right Based Approach, where people are recognized as the active agent of their own development, for which they are capacitated to influence the public policy and to claim their above mentioned rights.

Institutional good governance: espouses and promotes good governance practices through development and enforcement of policies, guidelines and protocols toward institutional accountability and transparency at all levels. It ensures meaningful participation of all stakeholders at policy making, proper program implementation, promotes institutional accountability towards people, practices transparency, and asserts itself in combating corruption at all levels and in all forms in its operation.

Plurality and diversity: envisages a free and open society that respects civic pluralism and cultural-religious diversity while maintaining social-cultural harmony, social reconciliation, and provides inclusive participation at all levels, mainstreaming a culture of peace. Hence, the organization promotes participatory and inclusive approaches and peaceful transformation of conflicts through creative and non-violent means.

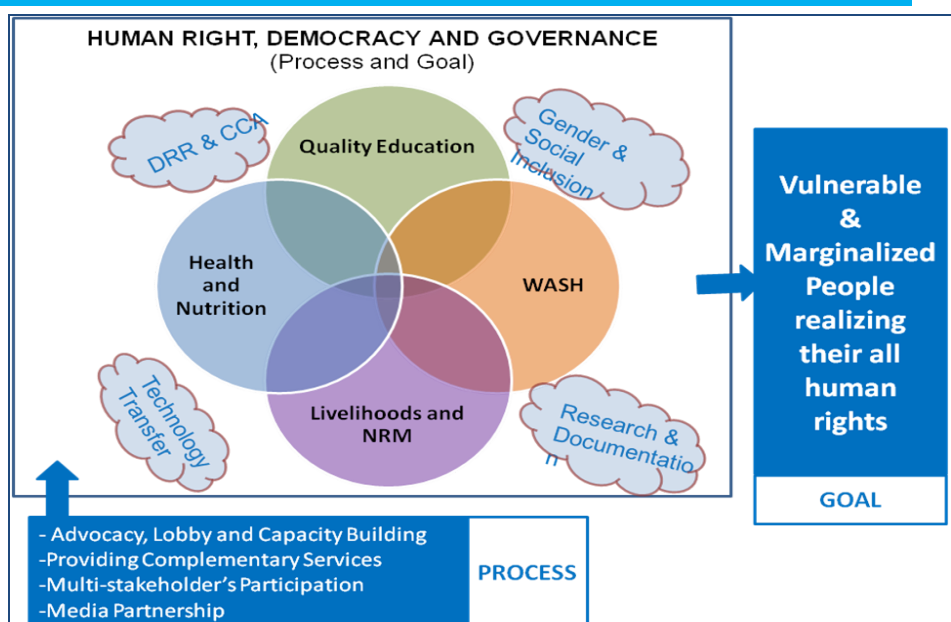
Promoting democratic institutions and practices: Internal democracy is intrinsic to KIRDARC where all decisions are made democratically in participation of all those concerned and by consensus as much as possible. Its vision of democratic practices includes non-hierarchical decision-making and implementation in the team- approach of leadership. For this purpose, it conforms to decentralized structure within its organization with full authority of decisions at organization and program levels. Further it recognizes democratic practices, development and respect for human rights are interdependent and mutually reinforcing.

Respect to and recognizes potentiality and adversity of Karnali region: KIRDARC values and recognizes the potential knowledge and competency of people of Karnali region to cope with geo-climatic adversities and deprivation of basic human rights standards. KIRDARC works in the given geo-climatic and social environment recognizing innate capacity of Karnali people for co-creation and innovations.

Belief in co-creation and innovation: It believes in working with mutual coordination and collaboration among several potential stakeholders, donor organizations and development partners. Similarly, it gives priority to innovative ideas for holistic development.

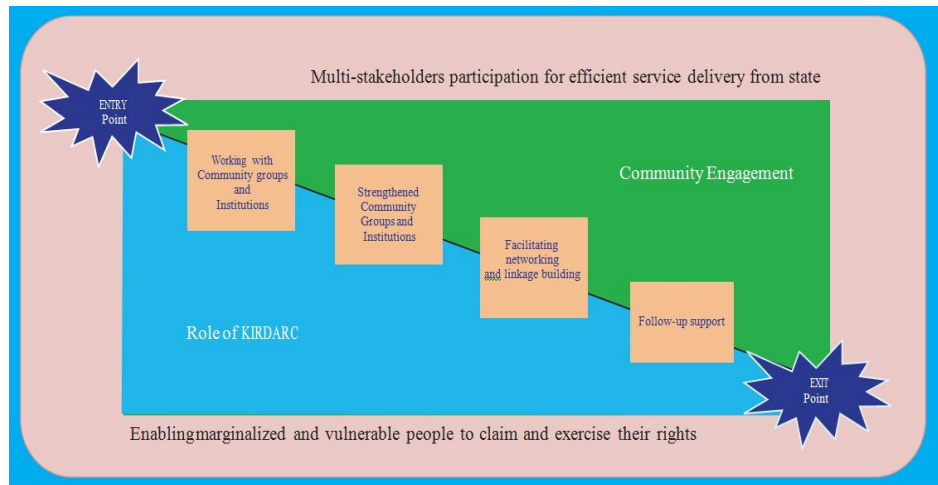
Working Strategy

- Human rights monitoring and campaigning
- Capacity building of local change agents and service providers
- Networking and alliance building
- Policy advocacy and lobbying
- Strengthening basic service delivery mechanism
- Campaigns and advocacy through media

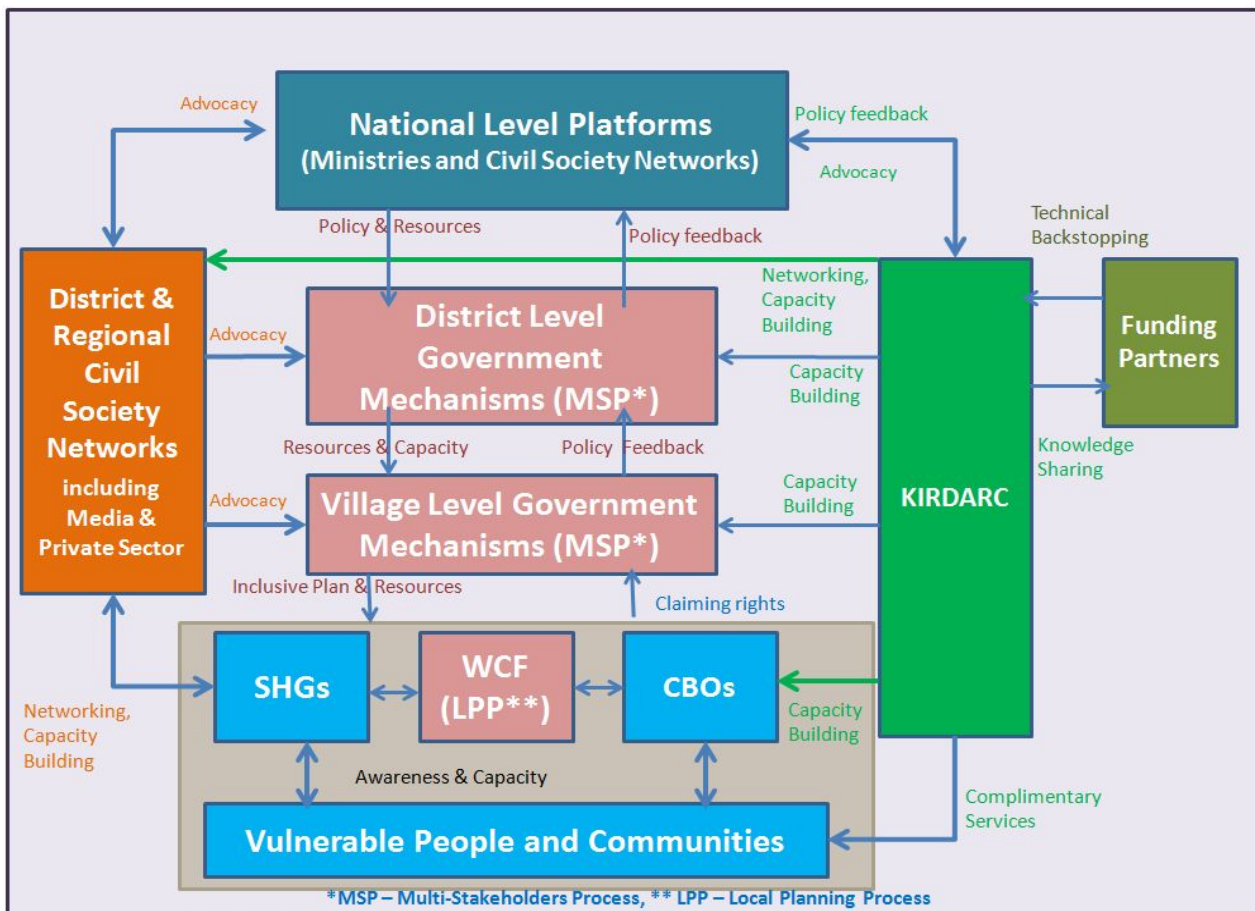


How We Work

KIRDARC always works with community groups and institutions for their capacity building, networking and linkages enabling them to claim and exercise their rights. As long as the groups and institutions are capable of self governing and continue to take forward their issues, KIRDARC will scale-downs the level of support for mobilization and other however continues some follow-up support, if required. Multi-stakeholders engagements throughout the process enhance the efficiency of service delivery from state.



KIRDARC position itself as a resource organization for capacity development of civil society and communities to become active citizens and government to deliver the effective and quality services.



Institutional Governance

General Assembly (having 25 general members representing five Karnali districts) is the apex body of KIRDARC which formulates the policies. But execution of policies, operation and support for management, it elects 11 members Executive Committee for 2 years tenure.

For ensuring the policy compliances and governance, three members Audit Committee is formed at board level which is supported by Internal Auditor.

Furthermore, Institutional Good Governance Policy has clearly disaggregated the role of management and board.

Current Executive Committee

Mr. Ratna Lal Kulal	-	Chairperson
Mr. Bhairav Mahat	-	Vice Chairperson
Ms. Samjhana Malla	-	General Secretary
Mr. Ratna Bahadur Shahi	-	Treasurer
Ms. Bindeshwora Budha	-	Member
Mr. Pareklal Nepali	-	Member
Mr. Dan Bahadur Sunar	-	Member
Ms. Devaki Sherchan	-	Member
Mr. Bris Bahadur Pun	-	Member
Mr. Dhirgha Raj Shahi	-	Member
Mr. Suresh Bahadur Bam	-	Member

Current Audit Committee

Mr. Arjun Hirachan	-	Audit Coordinator
Mr. Anita Rawal	-	
Mr. Chandraman B.K	-	

Policies and Guidelines

Policies and Guideline within Organisation:

- Institutional Good Governance Policy
- Human Resource and Administrative Policy
- Finance Policy
- Gender Equality and Social Inclusion Polic
- Zero Tolerance Policy against Fraud and Corruption
- Procurement Manual

Publication by KIRDARC

- Experiences from Grass-roots: An Education Programme Lessons Learn Report
- Different Training Manuals on Inclusive CBDRR in Karnali
- School Safe Audit Manual and Guideline
- Mainstreaming Toolkit (Mainstreaming DRR and CCA for development projects)
- Light and Full LDRMP Process Assessment report
- Governance in Karnali (publication on governance situation in Karnali during conflict)
- Humanity Plundered in Karnali: Impacts of conflict Assessment Understanding Karnali
- Peace campaign (a quarterly bulletin on human rights situation of Karnali)
- CHITTIKKA (a quarterly bulletin on WASH situation and interventions in Karnali)
- WASH ACCESS Study in Karnali (focusing on current situation of real access to safe water, sanitation and hygiene behaviors in Karnali-draft under finalization)
- Education Reflection 2003 – 2008
- Gender Equality and Social Inclusion – A handbook
- CSOs Initiatives for resilience Community

- [Kachahari on Pro-poor Forest Governance: Issues and Challenges](#)
- [Human Rights-based Approach to Development – A Training Manual](#)

Video Documentaries:

- Karnali Quality Education (a video documentary on situation of access to quality education in Karnali)
- Understanding Karnali (documentary on Karnali, its resources and challenges)
- Wounds of the War (a close view on impacts in Karnali due to decade long and ongoing arm conflict)
- Seeking Peace in Karnali (a video documentary focusing on promotion of peace in Karnali)
- Breaking the silence (a video documentary on women issue of Karnali)

Programs and Funding Partners

Funding Partners	Name of Programmes	Status
SCN/CIAC	Children in Armed Conflict, CiAC in Kalikot district	Completed (2003-2004)
Ministry of Physical Planning and Works, Department of roads	Social mobilization of the Jumla-Kalikot section of Jumla - Surkhet highway	Completed (2003 - 2005)
SDC	Support to People's forum	Completed (2004 - 2007)
SCN/Nepal	Basic primary education and Early childhood development programme	Ongoing since 2003
Save the Children	CAAFAG/HIV	Completed (2009 - 2012)
Save the Children international	Social Safety Net Project on Improving food Security, Livelihood and Nutrition in Karnali, Nepal	Completed (2011 - 2012)
UNICEF	Child Grant	Completed (2009 - 2010)
	Emergency WASH	Completed 2010
	Providing Complementary Services in Karnali, Nepal	Completed (2010 - 2012)
	Emergency WASH Support for disaster affected people in Surkhet	Completed (2014)
DanidaHUGOU	Peace building and accountability promotion initiative	Completed (2003-2013)
UNDP/SPDI (Support peace and development Initiatives)	Strengthening advocacy for Peace and Development initiative in Karnali	Completed (2005 - 2006)
Care Nepal	Community Support Program (II)	Completed (2010-2014)

	Assessing Services at Households (ASHA)	2004-2010
European Commission	Empowerment of people through development of media in Karnali Zone	Completed (2004-2010)
	Access to education for vulnerable and marginalized groups in Karnali	Completed (2010 - 2014)
Concern World wide	Strengthening and sustaining community in Karnali (SAS)	Completed (2005 - 2010)
	Emergency food aid to most vulnerable VDCs in Jajarkot and kalikot districts	Completed (2009 - 2010)
PAF	Social Mobilization and Capacity Building	Ongoing Since 2005
Practical Action	Access to opportunity	Completed (2007 - 2012)
	Helping to enhance local productivity for food Security (HELP), Nepal	Completed (2010 -2011)
Mission East	Food Security and Livelihoods Promotion	Completed (2007 - 2010)
	Economic growth for Social Justice supporting Non-Timber Forest Product trade and business development in Karnali, Nepal	Ongoing since 2012
	I have a Voice: women advocating for development in Nepal	Ongoing since 2011
	EUA - Sustainable water supply, hygiene and health improvements for highly vulnerable communities in Humla District and Kalikot, Mid-Western Nepal	Completed (2009 to 2012)
	Clean water, improved sanitation and hygiene knowledge in rural villages of Humla and Mugu, Mid West Nepal ECHO 1	Completed (2007- 2008)
	Safe drinking water, improved sanitation and hygiene behaviors in remote areas of Karnali, Mid-west Nepal	Completed (2010 - 2011)
	Increased resilience to natural disasters for remote and vulnerable mountain communities in Humla district, Karnali DIPECHO	Completed (2009 - 2010)
	Bringing Inclusive CBDRR Model in Karnali	Ongoing Since March 2013
	Food Security Initiatives	Completed (2010 - 2011)
	Adaptive Livelihoods in Action ALA	Completed (2011-2013)

	Investing in Future: Child centered Disaster Risks reduction in School	Ongoing since March 2014
Winrock International	Education for Income Generation in Nepal Program EIG, Nepal	Completed (2009 - 2011)
Pragya India	Empowering communities and development workers of High Himalayas, Nepal	Completed (2009 - 2011)
SNV Nepal	Sustainable Sanitation and Hygiene for All (SSHA), Nepal	Completed (2010 - 2012)
STROMME foundation	Strengthening Adolescent for Better Access to Livelihood (SABAL), Nepal	Completed (2011-2014)
	Socio Economic Empowerment with Dignity and Sustainability (SEEDS)	Ongoing since 2014
	Rights Based Education for Dalit Youths in Nepal (SAMVAD) programme	Ongoing Since 2013
PRAN -CECI	Community Led Accountability promotion Initiative in Mid-West (CLAIM), Nepal	Completed (2011 - 2012)
NCELL	School Support Program	Completed 2011
Yeti Airlines	School Building Construction Support Program	Completed 2011
Restless Development	Prevocational Training to Youths	Ongoing Since 2014
	SAMBHAV (eliminating Chhoupadi practice)	Ongoing since June 2015
	Emergency Response Programme (Education) in Kathmandu, Lalitpur, Rasuwa	Ongoing since 2015
World Education Nepal	Early Grade Reading	Ongoing Since 2014
WaterAid Nepal	Sustaining Improved WASH Services in Karnali	Ongoing since October 2013
	Ensuring Sustainable Access to Water, Sanitation and Hygiene services in earthquake affected VDCs of Kavre	Ongoing since 2015
TDH	Integrated Child Protection Programme (WASH Component)	Ongoing since 2014
	Emergency Response Programme (integrated) in Kavre and Sindhupalchowk	Ongoing since 2015
Plan International Nepal	Promoting quality education through Early Grade Reading	Ongoing since 2015

Financial Portfolio

Fiscal Year	Income	Expenditure
2012-2013	129,269,790.14	129,166,947.22
2013-2014	136,061,172.34	133,920,132.03
2014-2015	144,715,204.58	146,730,352.97

Statement of Income and expenditure for 2014-2015

Karnali Integrated Rural Development and Research Center (KIRDARC Nepal)
Mahat VDC, Jumla, Karnali, Nepal
Statement of Comprehensive Income (Income & Expenditure Statement)
For the period from 1 Shrawan 2071 to 31 Asadh 2072 (Corresponding to 17 July 2014 to 16 July 2015)
Amount in Rs.

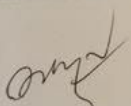
Income	Sch	Current Year	Previous Year
Restricted Grant Received-Part I	6.4.1	73,601,619.19	87,094,810.60
Restricted Grant Received-Part II	8	67,507,955.28	44,196,168.25
General Income	9	3,605,630.11	4,770,193.49
Total Income (A)		144,715,204.58	136,061,172.34
Expenditure			
Office General Expenses	10	5,620,778.50	2,629,153.18
Project/Program Expenditure			-
Restricted Program Activities	6.4.1	73,601,619.19	87,094,810.60
Project/Program Received	8	67,507,955.28	44,196,168.25
Total Expenditure (B)		146,730,352.97	133,920,132.03
Excess of Income over Expenditure (A-B)		(2,015,148.39)	2,141,040.31
Appropriation Account			
Appropriation to			
Fixed Assets Fund			-
Special Program			-
General Fund		(2,015,148.39)	2,141,040.31
(Deficit) /Surplus Balance Transferred to B/S		(2,015,148.39)	2,141,040.31


Notes to Financial Statements
Schedules referred above forms integral part of

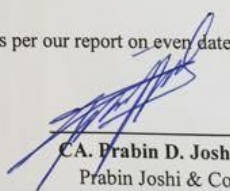
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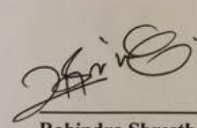
KIRDARC
together for social justice

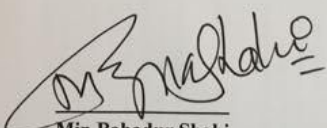
As per our report on even date



Bhairab Bahadur Mahat
Treasurer


Kushendra Mahat
Chairperson


CA. Prabin D. Joshi
Prabin Joshi & Co.
Chartered Accountants


Rabindra Shrestha
Finance Coordinator


Min Bahadur Shahi
Executive Director



Description of Core Staff of the organisation

Employees' Name	Designation	Address
Surendra Dhakal	District Co-ordinator	Kalika V.D.C. - 6, Bardiya
Hansa Raj Thapa	Office Helper	Tripurakot V.D.C. - 2, Dolpa
Yubraj Thakali	Admin & Finance Assistant	Dunnai -1, Dolpa
Resham Bahadur Shahi	District Coordinator	Kudari V.D.C. - 5, Jumla
Kul Bahadur Lama	Finance & Administration Officer	Simikot V.D.C. - 8, Humla
Chhatta Bahadur Rokaya	Office Helper	Jaira V.D.C. - 6, Humla
Megha Raj Neupane	District Co-ordinator	Kartikswami V.D.C. - 4, Jumla
Tanka Prasad Bhattarai	Finance & Administrator	Kudari -1, Jumla
Karna Bahadur Khadka	Office Helper	Lamra V.D.C. - 9, Jumla
Tula Ram Pandey	District Co-ordinator	Manma V.D.C. - 9, Kalikot
Deepak Sunar	Finance & Administration Officer	Kalika V.D.C. - 9, Bardiya
Narendra Prasad Pandey	Finance Administrator	Manma V.D.C. -9, Kalikot
Krishna Prasad Neupane	Office Helper	Kalikot V.D.C.- 4, Thirpu
Min Bahadur shahi	Executive Director	Syuna V.D.C. - 5, Kalikot
Madhab Raj Neupane	Deputy Director	Kartikswami V.D.C. - 4, Jumla
Gobinda Bahadur Shahi	Program Manager	Melchham D.V.C. - 7, Humla
Rabindra Shrestha	Finance Coordinator	Dhapasi -1, Kathmandu
Manoj Gyanwali	Finance Officer	Milan Choke -11, Butwal
Sakun Shrestha	Human Resource and General System Management Officer	Sukkanagar -10, Butwal
Rita Maharjan	Finance & Administrator	Chhetrapati - 82, Kathmandu
Ratna Bdr. Shahi	Administration and Logistic Associate	Sepakhana V.D.C. - 9, Kalikot
Ran Bahadur Chaudhary	Administration Assistant	Durgauli V.D.C. - 9, Kailali
Rajendra Dongol	Driver	Kathmandu - 12, Kathmandu
Sunita Basnet (Thapa)	Office Assistant	Sunakothi V.D.C. - 2, Lalitpur
Rupa Rana	Office Helper	
Padam Bahadur Malla	District Coordinator	Natharpu V.D.C. - 9, Mugu
Bharat Bahadur Shahi	Finance & Administration Officer	Sipkhana V.D.C. - 9, Kalikot
Jangasur Bham	Office Helper	Karkibada V.D.C - 2, Mugu
Karma Chana Budha	Cluster Head	Tirpurakot V.D.C. - 6, Dolpa
Dipa Raj Neupane	Finance & Administration Officer	Shipkhana V.D.C. - 3, Kalikot

Buddhi Ram Chaudhary	Administration Assistant	Patabhar V.D.C. - 9, Bardiya
Hari Prasad Laudari	District Co-ordinator	Dhamilikuwa, V.D.C. - 3, Lamjung
Prashuram Chaudhary	Office Helper	Hatausa - 2, kapilvastu

Contact Details

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